

UNICUS

ENVIRONMENTAL POLICY

Unicus acknowledges its environmental responsibilities and ranks them equally with all other company objectives.

We will meet our responsibilities by:

- Reducing the use of hazardous substances and minimising the risk of environmental accidents
- Continually seeking new ways to reduce the environmental impacts of our processes
- Minimising the use of non-renewable resources, including purchasing items, which favour resource efficiency except when special need is demonstrated.
- Conserving all forms of energy, including improving resource efficiency in internal communications
- Developing emergency preparedness and response procedures
- Exceeding regulatory requirements wherever possible
- Considering the environmental costs of management decisions
- Developing objectives, targets, performance measures, and action plans to promote improvement in our environmental performance

Unicus acknowledges that all employees are accountable for the environmental protection measures they control. All staff will be trained with respect to their environmental responsibilities and encouraged to contribute to improving the environmental performance of Unicus.

Unicus recognises that it is part of the wider community and has impacts on people and the environment far beyond its site. Unicus therefore will liaise with:

- Other companies within the Cleaning and Property Maintenance industries to promote codes of practice
- Local and regional government on the development of environmental policies and plans
- The local community to ensure full open communication on all matters of concern
- And in all aspects, have regard to the principles of the Treaty of Waitangi